

Coordinator of Women's Programs

Mission Statement

The Coordinator of Women's Programs provides the highest standard of excellence in programs and activities focusing on gender equity issues related to the overall success of women students, faculty and staff in the OSU community.

Vision Statement

The Coordinator of Women's Programs will:

- Ensure that education and programs are provided to enhance awareness of Women's issues in the OSU community.
- Promote access to scholarly resources through dynamic seminars, workshops, guest speakers and forums.
- Seek to engage the university community in discussions on gender related topics.
- Collaborate with other university administrative units (i.e. Women's Studies Program, Student Affairs, Multicultural Student Center and Campus Life) to offer programs designed to increase the OSU community awareness of women's issues.
- Serve as a resource to OSU students, faculty and staff on gender related issues.

Goals and Objectives

Goal 1. Identify the factors related to the success of women students, faculty and staff.

Objectives:

Objective 1.1 Determine the factors related to the academic success of undergraduate women students.

Strategies:

- Consult with the OSU Committee on retention of undergraduate students.

- Develop a plan to inform the university community of the identified factors
- Seek resources to compile the information
- Implement a plan
- Assess the plan

Objective 1.2 Determine the factors related to the success of women faculty and staff.

Strategies:

- Consult with the Director of Women’s Studies and the Director of Affirmative Action.
- Develop a plan to inform the university community of the identified factors.
- Seek resources to compile the information
- Implement the plan
- Assess the plan

Goal 2. Identify Gender Equity Issues

Objective 2.1: Increase the awareness of the OSU community on issues related to gender.

Strategies:

- Consult with the Women’s Issues Resource Personnel in the Edmond Low Library.
- Develop a plan to educate the OSU community on these issues.
- Seek resources compile the data into report form
- Implement the plan
- Access the plan

Goal 3. Develop materials to enhance knowledge on gender equity.

Objective 3.1: Inform OSU community on issues pertinent to women’s issues.

Strategies:

- Consult with University Marketing on design of informational guides
- Develop informational guides and dissemination plan
- Seek resources to fund the printing and dissemination of guides
- Implement the plan
- Assess the plan

Goal 4. Design customized seminars/workshops on issues of importance to women.

Objectives:

Objective: 4.1 Research and identify seminar/workshop topics.

Strategies:

- Collaborate with University departments in the identification of seminar/workshop topics
- Establish timeline for seminar/workshop presentations.
- Develop a marketing/public relations plan to inform women of seminar/workshop topics and presentation dates
- Seek resources to fund promotional materials and bring seminar/workshop speakers to campus
- Implement the plan
- Assess the plan

Objective: 4.2 Seminars/workshops will assist in retaining students, faculty and staff.

Strategies:

- Identify seminar/workshop topics that promote retention.
- Seek resources to present seminars/workshops
- Assess the seminars/workshops

Objective: 4.3 Promote informational forums to introduce students to successful women professionals from various occupations

Strategies:

- Identify successful presenters from various professions.
- Plan a semester long schedule of forums
- Seek resources to conduct forums
- Implement the plan
- Assess the forums

Goal 5. Develop, design and implement cultural enrichment activities that focus on gender issues

Objective 5.1: To increase awareness and understanding of different cultures.

Strategies:

- Consult with various women cultural organizations.
- Design a plan to inform the campus community of women's cultural issues
- Implement the plan
- Assess the plan